



Council Of State Employees



Fall/Winter 2006

*Congratulations to all the nominees for the 2006
Governors Award for Excellence in Public Service.*

Sara Otte Coleman – Department of Commerce
Brenda Weisz – Department of Human Services
Julie Kosmatka – North Dakota Developmental Center
Peggy Lucke – University of North Dakota
Mary Jaster – North Dakota Developmental Center
Pam Crawford – West Central Human Service Center
Chuck Keller – Office of Attorney General
Shelly Schumacher – Retirement and Investment Office
Jill Wilkey – North Dakota State University
Brian Berg – University of North Dakota
Brenda Cornell – Job Service North Dakota
Gerald Newborg – State Historical Society
Cynthia Prom – University of North Dakota
Douglas Howie – Game and Fish Department
Jerry Chaussee – West Central Human Service Center
Michelle Jenks – Job Service North Dakota
Jeff Kubisiak – Job Service North Dakota
Pam Zimbelman – University of North Dakota
Carol Yantzer – Job Service North Dakota
Marjorie McCullagh – North Dakota State University
Jeanne Enebo – North Dakota State University
Joshua Malnourie – North Dakota State University
Amy Ellwein – North Dakota State University
Salina Krebs – Department of Human Services
Michelle Neva – North Dakota State Hospital
Marcia Peterson – West Central Human Service Center
Sheila Massle – University of North Dakota
Sharon Morgan – North Dakota State University
Tearnie Toupin – University of North Dakota

Karen Petryszn – West Central Human Service Center
Matthew Walker – North Dakota State University
Carol Siverson – North East Human Service Center
Cynthia Bosworth – Job Service North Dakota
Sheila Messner – Job Service North Dakota
Carol Nelson – North Dakota State University
Julie Bartelson – North Dakota State University
Albert Tenda – North Dakota Developmental Center
Ronald Kolle – North Dakota Highway Patrol
Allyn Johnson – University of North Dakota
Dave Odden – North Dakota State University
Heather Raschke – Job Service North Dakota
Karen Roesch – North Dakota State University



Pictured from Left to right (Back row): COSE President Dave Senne, Matthew Walker, Gerald Newborg, Gov. John Hoeven. (front row): Pam Zimbelman, Karen Roesch, Mary Jaster, Heather Raschke

* 2006 Winners



Governor John Hoeven

During State Employee Recognition Week, September 17-23, state employees were recognized for their dedication to public service and the outstanding work they do on behalf of North Dakota's citizens. Also during that week, I had the honor of presenting six state employees with the Governor's Award for Excellence in Public Service for their exceptional distinction in serving the people of this state.

Congratulations, again, to Gerald Newborg with the State Historical Society of North Da-

kota; Heather Raschke with Job Service North Dakota; Pam Zimbelman with the University of North Dakota; Mary Jaster with the North Dakota Developmental Center; and Karen Roesch and Matthew Walker with North Dakota State University.

This year's award recipients were selected from several impressive nominations that highlighted the achievements and contributions made by state employees every day. Congratulations to all the employees who were nominated for this prestigious award and recognized by their peers and colleagues for their hard work and dedication.

North Dakota's state employees do an outstanding job for the citizens of this great state,

Governor's Message

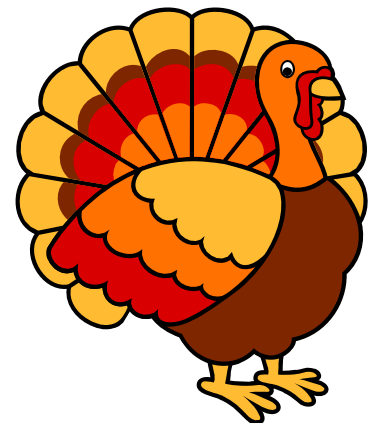
and I thank you for your hard work, diligence and dedication. As we approach the next legislative session, we can be proud of our healthy economic growth. We are doing new things in new ways, and we are seeing the results. Because of the important contributions state employees make to the successful operation of our state, I remain committed to increasing salaries and retaining benefits for all state employees.

Thank you for all you do for our citizens, our communities and our state. You are making a positive difference for North Dakota.

Fun Facts About A Turkey

Did You Know these fun facts about Turkey:

- 😊 Turkeys will have 3,500 feathers at maturity
- 😊 Forty-five million turkeys are eaten each Thanksgiving.
- 😊 Turkeys can see movement almost a hundred yards away
- 😊 Turkeys' heads change colors when they become excited
- 😊 Wild turkeys can fly for short distances up to 55 miles per hour.
- 😊 Wild turkeys can run 20 miles per hour
- 😊 Ben Franklin, in a letter to his daughter, proposed the turkey as the official United States bird.



Happy Holidays

May your holidays be filled with Happiness and Joy.

The COSE Board

COSE Membership

Have you enjoyed the activities organized by your local COSE representatives including discounts at local merchants, picnics, book and art fairs, and the state employee recognition week activities? Have you ever thought about or had the desire to help participate in developing ideas and functions to enhance the morale, productivity and image of state employees? Then the COSE Board of Directors has an ideal offer to make to you. Currently the Board has openings for Directors from the Grafton, Devils Lake, Jamestown, Bismarck, and Williston areas.

The Board meets for quarterly meetings at various locations around the state in order to facilitate its activities. If you are interested in being part of this group trying to improve the life of state employees, please contact one of the Board members or send an email via the COSE website located at <http://www.nd.gov/cose/>. The Board is waiting to hear from you.

COSE Clothing

available online at

<http://www.nd.gov/cose/cloths.htm>

**Please visit the COSE
website for State**

Employee Discounts

throughout the State.

**Remember to check back of-
ten because these discounts
are updated regularly.**

www.nd.gov/cose

State Employee Recognition Week Shelter Drive

The Council of State Employees' annual State Employees Recognition Week activities at the state Capitol Building in Bismarck culminated with the 16th Annual Shelter Supply Drive on Friday, September 22nd. Ten service providers in Bismarck/Mandan (including the Abused Adult Resource Center; AID, Inc.; the Salvation Army; and Ruth Meiers Hospitality House) plus one agency each in Beulah, Washburn, and Garrison shared the donated items and cash worth over \$33,200.

More than 25 state employees sorted and counted thousands of items that were donated by their fellow employees in order to make it easier for the agencies to pick up the products Friday afternoon. The week's generosity garnered many thousands of dollars worth of

personal care items such as small soaps, shampoos, conditioners, and lotions plus aspirin, combs, razors, toilet paper, toothpaste and toothbrushes. Also donated were canned and staple food items ranging from soups, pastas, vegetables and cereals plus the ever-popular macaroni and cheese which will help restock barren food pantry shelves. Many thousands of dollars worth of school supplies such as pens, pencils, crayons, and notebooks were also collected and will be donated to help children in need. Cleaning supplies included glass cleaner, bleach, laundry baskets, and jugs of detergent.

State employees made this year's efforts one of the best on record for donations to the annual shelter supply drive.



According to the follow-up email by the Co-chairs of the event, Kathy Erhardt and Cyrena Weeks, the "...rows of overflowing boxes received a warm welcome by the ten area organizations as each arrived to retrieve their supplies...Many less fortunate citizens will be assisted due to the kindness and generosity of state employees."

Once again, state employees have shown their commitment to making life in North Dakota an enjoyable experience. **WAY TO GO STATE EMPLOYEES!**

State Employee Support Our Troops

Bismarck-Mandan areas Council of State Employees celebrated State Employee Recognition Week during the week of Sept. 17—23. Monday, September 18th, was Support the Troops Day where employees were encouraged to wear red, white and blue clothing. Corinne Aberle, who works for the ND Insurance Department as a SHIC Program Assistant, captured the true essence of the day.

Way to go Corinne!!!!





Bismarck - Mandan Relay for Life

but a thunderstorm went through later in the day. There was also a reception for 150 survivors, which is what the Relay is all about. Teams from state government in Bismarck raised a total of \$11,198.65. GREAT JOB!!!!!!



Pictures to above are the COSE team and Facilities Management team.

This year the Relay for Life was held at a new location, Century High School, on June 3-4. The goal for teams was 60 and that was exceeded by 9 teams. The goal for money that was to be raised was \$120,000 and that total was exceeded by \$60,000. It started out to be a great day

State government teams consisted of the following:

COSE	\$1465.75
Facility Mang.	\$5199.39
Human Services	\$2292.51
Bank of ND	\$1398.00
Water Commission	\$737.00
ND Dept of Health	\$106.00

2006 Summer Blast Picnic

Where did you eat supper on August 10, 2006? If you were among the many state employees and their families who attended the Summer Blast Picnic, you had sloppy joes, chips, watermelon and cotton candy on the state Capitol grounds. The Bismarck - Mandan COSE Summer Blast Picnic was a great success this year. The nearly 300 attendees were treated to a great meal and had the opportunity to tour Emergency Rescue vehicles and a North Dakota National Guard Blackhawk helicopter, which made a spectacular landing on the state Capitol Mall. If you missed this great event this year, make sure you watch for information about next summer's Blast!



Pictures above were taken by members of Facilities Management at this year's picnic.



2 coffee cans	Use one as a waste receptacle - use one for heat if engine stalls
Candle	Place in can, use for heat-ventilate by opening downwind window slightly
Candy	jellybeans, hard candy, or sugar cubes give instant energy needed to maintain body heat
Matches	light the candle
Blankets	warm clothing, overshoes, snowmobile outfits are excellent

OTHER IMPORTANT ITEMS

Fish Award Nominees

Catch The Spirit!



COSE
FISH
AWARD

Neil Myhre, NDSU
Dave Anderson, NDSU
Tina Bay, DHS
Tom Siems, DHS
Jade Cork, DHS
Karen Weisz, DHS
Mindy Harvey, DHS
Brianne Skachenko, DHS
Jake Cork, DHS

Linda Mazlowski, DHS
Jeantte Krebs, DHS
Deanne Wiens, DHS
Amy Oler, DHS

Congratulations to the 2006 2nd quarter winner, Monica Arvison and 3rd Quarter winner, Dave Anderson. They will both receive a COSE t-shirt.

Fish Awards

Friendly
Initiative
Smile
Helpful



Developed by the State COSE Board of Directors, the Fish Award:

- ❖ Symbolizes excellence in customer service,
- ❖ Recognizes employees who promote customer service in state government,
- ❖ Acknowledges employees who model excellence in customer service to other fellow State Employees,
- ❖ Exemplifies the standard "We all have a customer; we all provide service to others," and
- ❖ Recognizes employees who understand that "Providing customer service is part of our job."

For more information on this award, or to nominate someone, contact your COSE representative. All nominations must be received by December 31, 2006 to be eligible for the first quarters award. Nomination forms can be found on the web at www.nd.gov/cose/ or from your COSE representative.

This newsletter is published three times a year by the North Dakota Council of State Employees (COSE). State employees are encouraged to submit articles or information about their agencies or institutions to their subgroup listed below. Any comments and concerns should also be directed to your subgroup chair listed below. Editorial Board: COSE Board of Directors. Publisher: Tina Freidt, 600 East Blvd. Ave, Bismarck, ND 58505

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